

Minutes

of the Meeting of the

Employment Committee

Monday, 28th January 2019

held at the Town Hall, Weston-super-Mare, Somerset.

Meeting Commenced: 3.00 pm Meeting Concluded: 4.35 pm

Councillors:

P David Pasley (Chairman)

P Felicity Baker

A Peter Bryant

P James Clayton (substitute for Ian Parker)

P Jill Iles (substitute for Jerry O'Brien)

A Ian Parker

P Michael Bell

P Charles Cave

P Andy Cole

A Jerry O'Brien

A Martin Williams

P: Present

A: Apologies for absence submitted

Officers in attendance: Andrew Burnett (Interim Director for Public Health), Paul Morris (Head of Performance, Improvement & HR), Sue Efford (Corporate Services)

EMP 40 Declaration of Disclosable Pecuniary Interest (Agenda item 3)

None.

EMP 41 Minutes of the Meeting held on 21 January 2019 (Agenda item 4)

Resolved: that the minutes of the meeting be approved as a correct record.

EMP 42 Consultant in Public Health/Public Health Medicine Appointment (Agenda item 6)

The Interim Director for Public Health presented his report on the appointment of a Consultant in Public Health/Public Health Medicine. He explained the role of the Faculty of Public Health Advisory Appointments Committee in this recruitment process, including input from key stakeholders.

The Head of Performance Improvement and HR referred to the exempt applications circulated to members after publication of the agenda and explained the reasons for this. The Chairman agreed that the applications be considered at the meeting as a matter of urgency as it was necessary to progress the review of the public health team structure, and filling this post

was key to the review and to ending the temporary arrangements currently in place.

Resolved: that the press, public, and officers not required by the Members, the Chief Executive or the Director, to remain during the exempt session, be excluded from the meeting during consideration of the remaining business because its consideration will involve the disclosure of exempt information as defined in Section 100I of the Local Government Act 1972.

| Item | Reason for Exemption |
|-------------------|---|
| Minute no. EMP 42 | Paragraphs 1 and 2 of Part 1 of the Local Government Act 1972 |

The Interim Director of Public Health gave feedback on the candidates' technical competence and suitability for this senior leadership role as assessed by the Advisory Appointments Committee earlier in the day. Having received the recommendation of the Advisory Appointments Committee and the advice of the Interim Director of Public Health and the Head of Performance Improvement and HR, the Employment Committee resolved to interview both candidates for the position. Members then agreed interview questions.

Formal interviews were then held with the two candidates. It was, unanimously,

Resolved:

- (1) that the post of Consultant in Public Health/Public Health Medicine be offered to Matt Lenny; and
- (2) that the Head of Performance Improvement and HR be authorised to make all necessary arrangements.

Chairman
